

# Family Caregiving Benefits Comparison



Boston Scientific has partnered with Joshin and Vivvi to provide 10 days of backup care and 10 coaching sessions for employees, designed to enhance your well-being and provide support to meet the diverse needs of you and your family.



|                    | In-Home Specialized Backup Care  | Neurodivergent and Disability Guided Support   | Live 1:1 Coaching   | Digital Programs & Community Groups   |
|--------------------|--|--|---|---|
| <b>Description</b> | Specialized backup care for disabled and neurodivergent children with access to on-demand recruiting, in-app booking and screened, experienced caregivers. | Personalized access in Joshin platform with dedicated Navigator to help navigate the disability system and company benefits, elder care services & support planning, create care plans, and connect to in-network providers or evaluation resources. | Access to a network of professional coaches with licensed, lived, and professional experience. 1:1 live professional coaching sessions for every area of work and life and all neurodivergence or disability needs. | Access to an extensive, dynamic library of Joshin-created resources, articles, and webinars for various needs, and community for employees to connect, share insights, and offer support. |
| <b>Ages</b>        | All ages   | All ages   | All ages  | All ages  |
| <b>Locations</b>   | In-Home, United States   | Virtual, United States   | Virtual, United States  | Virtual, United States  |
| <b>Uses</b>        | 1 day covers 8 hours, up to 2 children. There is a \$5/hr copay per dependent  | No copay   | No copay, up to 10 sessions   | No copay  |
| <b>Access</b>      | 'Get Started' at <a href="https://joshin.com/bsc/">https://joshin.com/bsc/</a> with your @bsci.com email address   |  |   |   |



|                    | Center Backup Childcare through Vivvi  | Onsite Backup Childcare at BSC Centers  | In-Home Backup Childcare   | In-Home Backup Elder Care   | Care Cash  |
|--------------------|--|---|--|---|--|
| <b>Description</b> | Emergency backup care for when your regular childcare plans fall through. Available at Vivvi's NY campuses or partner centers nationwide, close to home or work. | Emergency drop-in backup care at one of Boston Scientific's onsite centers. Backup care can be booked at Bright Horizons (Marlborough, MA), New Horizon Academy (Maple Grove, MN) or New Horizon Academy (Arden Hills, MN). | An in-home backup care option provided through a network of fully vetted caregivers.           | In-home backup elder care provided through Vivvi's network of caregiving agencies. The person you are caring for does not need to live in your home, but the benefit is available only if you are the person taking off work to provide care. | Use Vivvi Care Cash for up to \$175/day reimbursement, less a \$10 co-pay per child, for backup care secured at Boston Scientific's onsite centers (New Horizon Academy Arden Hills and Maple Grove, MN, and Bright Horizons Marlborough, MA). A \$100 reimbursement is available for employees to make their own backup care arrangements through January 31, 2024. Beginning February 1, 2024, this option is only available if care cannot be secured through Vivvi, BH, New Horizons Academy or Bambino. |
| <b>Ages</b>        | Vivvi campuses: 0-5 Partner centers: 0-5, select centers ages 6-12.  | 0-5   | 0-12   | Adults of all ages  | 0-12 and adults of all ages  |
| <b>Locations</b>   | United States  | Marlborough, MA<br>Arden Hills, MN<br>Maple Grove, MN   | United States  | United States   | United States  |
| <b>Uses</b>        | 1 day covers 1 child. There is a co-pay of \$10.   | 1 day covers 1 child.   | 1 day covers 8 hours, up to 2 children. There is a \$5/hr co-pay per dependent; cap of \$10/hr | 1 day covers 8 hours, up to 1 adult. There is a \$5/hr co-pay per dependent; cap of \$10/hr   | Each full reimbursement covers 1 day. Partial reimbursements will be prorated  |
| <b>Access</b>      | Learn more and sign up at <a href="https://go.vivvi.com/bsc">https://go.vivvi.com/bsc</a>  |   |  |   |  |